One Commercial Row Wallkill, NY 12589 Phone: 845-895-2055 Fax: 845-895-2629 www.fair-rite.com

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## **Conflict Minerals Statement**

As an electronic passive component manufacturer, we have required our suppliers to ensure that their supplies of metal do not come from the Conflict Regions.

Our raw materials vendors have established specific supply chain steps and provide certifications that their metals are not knowingly sourced from Democratic Republic of the Congo Conflict Regions. These metals include:

- Gold (Au)
- Tantalum (Ta)
- Tungsten (W)
- Tin (Sn)
- Cobalt (Co)

Fair-Rite conducts periodic reviews with our vendors to ensure that they are in compliance with this policy and we obtain certifications from these vendors that their metal supplies do not come from these Conflict Regions.

Fair-Rite's metal raw materials are sourced from all over the world, including reputable global financial institutions. Based on our knowledge, we are confident that the materials used in our manufacturing do not contain the metals listed above that originate from these Conflict Regions.

In our vigilant environment, we work meticulously to insure that the metals do not come from unknown sources. We continually monitor our supply chain to insure that this policy is strictly adhered.

Rich Eckmann Director of Quality